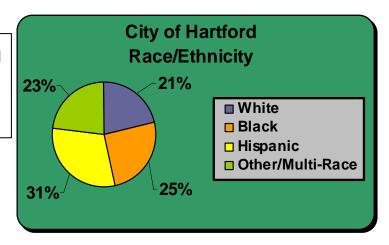
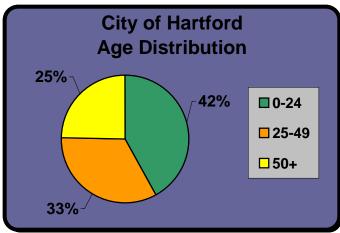


City of Hartford Workforce Profile

The City of Hartford is the capital city of Connecticut and is located along the western side of the Connecticut River. It covers 17 square miles and is home to 124,683 residents.

Hartford's population is comprised of 21% Whites, 25% Blacks, 31% Hispanics, and 23% Other/Multi-Race individuals.

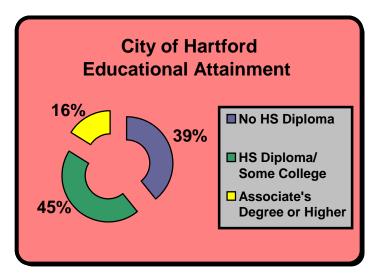


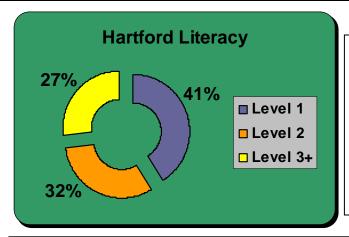


Hartford's median age is 31 years. The age distribution is demonstrated in the pie chart to the left.

Of Hartford residents age 25+, 39% do not have a high school diploma, 45% possess a diploma or some college, and 16% have earned an Associate's degree or higher (State: 16%, 46%, and 38% respectively).

The 2003 cumulative dropout rate was 21.7% (down 8% from the previous year) and 79.6% of graduates pursue post-secondary education (down 0.4%).





Seventy-three (73) percent of Hartford's population 16 and over function at literacy levels one and two (out of five levels, level five being the highest). Individuals at levels one or two would <u>not</u> be able to read an ATM screen, decipher a bus schedule, read a newspaper, read the dosage on a medicine bottle, or fill out a job application.

Hartford is known as the Insurance Capital of the World since the establishment of The Hartford Fire Insurance Company in 1810. Since then, Hartford has become the home to many of the nation's largest insurance companies.

2005 Business Profile:

Sector	# of Firms	% of Total	# of Employees	% of Total
Agriculture	20	0.4%	59	0.1%
Construction and Mining	263	4.8%	1,813	1.7%
Manufacturing	136	2.5%	4,682	4.4%
Transportation and Utilities	201	3.7%	7,875	7.4%
Trade	1,143	20.9%	8,323	7.9%
Finance, Insurance, and Real Estate	532	9.7%	15,869	15.0%
Services	2,735	50.0%	41,303	39.0%
Government	334	6.1%	26,046	24.6%
Total	5,475	100.0%	105,972	100.0%

Top Five Employers (2002):

- State of Connecticut
- Aetna Life and Casualty
- The Hartford
- St. Paul Travelers Co.
- Hartford Hospital

Hartford's labor force is 47,913 and the unemployment rate is 9.7% (September 2005).

Capital Workforce Partners is looking to support an effective workforce development system that strategically connects economic development and education resources to build and maintains a strong and vibrant workforce by researching and understanding the individual towns' growth and vitality.

Sources: 2000 Census, CT Department of Economic and Community Development, CT Department of Labor, CT Department of Education, National Institute for Literacy.