

INTRODUCED BY:

MATTHEW D. RITTER
COUNCILMAN

HEADING
AND
PURPOSE

ORDINANCE AMENDING ARTICLE VI, SECTION 2-351 OF THE MUNICIPAL
CODE OF THE CITY OF HARTFORD

COURT OF COMMON COUNCIL,
CITY OF HARTFORD,
SEPTEMBER 14, 2009

Be it ordained by the Court of Common Council of the City Of Hartford:

That Article VI, Section 2-351, Subsection C of the Municipal Code be amended
as follows:

Sec. 2-351. Administrative Salary Adjustments.

(C) Miscellaneous. Increments for exceptional service, college incentive pay
and retroactive pay for Classified and Unclassified Employees shall be
established by guidelines set forth by the Director, and said guidelines shall
be approved by the Court of Common Council. Said guidelines shall include,
but not be limited to:

1. A requirement that the Court of Common Council approve by a
majority vote any lump sum increments for exceptional service
increment, college incentive pay and retroactive pay;
2. Clear criteria for the provision of retroactive pay and/or increments for
exceptional service, which will include the acquisition and
implementation of additional duties above and beyond those outlined in
the employee's job description.

Any increment for exceptional service payment awarded shall not be paid until
90 days after its approval date, and only if the recipient is still an employee of the
City of Hartford at the time.