

Type of Program	Employer (s) Involved	Partner(s)	Description of Program	Number of Participants and/or Successes
Partnership with Public School	St. Francis Hospital UCONN Medical Center AMR Ambulance	Weaver High School Allied Health and Nursing Academy	Students participate in job shadowing, internships with stipends, summer work experiences, clinicals, research seminars, workshops and courses offered through the Department of Health Career Opportunity Programs at the University of Connecticut Health Center, Farmington. Students who attend the Academy can earn state certifications in CPR, Certified Nurse's Assistant (CNA) and Emergency Medical Technician (EMT)	2000-2001 School Year 35 graduates went on to college with medical scholarships 31 certified as CNAs 12 certified as EMTs
Partnership with Public School	Travelers Salomon Smith Barney, Fleet Bank, Webster Bank Sovereign Bank CT Department of Revenue Services	Academy of Finance, Weaver High School	Academy is a member of the National Academy Foundation (NAF), www.naf.org . The Academy was established in 1995 and is a four-year, elective program for students grades 9-12. The curriculum is closely tied to industry standards and builds a bridge from the classroom to the world of work. The program includes numerous field trips and career exploration activities in the freshman year, job shadowing in the sophomore year, paid internships at the end of the junior year and awarding of scholarships to qualifying seniors.	First Graduating Class-31 (1999) Second Class-7 (2001) Third Class-36 (2002) This year-34 All students go on to post secondary education.
Partnership with CBO		Connecticut Puerto Rican Forum	Provides ESL/Basic Skills Combined with Computer Skills Training to limited-English speaking WIA-referred adults. Objective is to remove skill barriers that have limited clients' abilities to better themselves through occupational skills training	

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Partnership with CBO	CVS St. Francis Hospital	The Urban League	<p>The Urban League’s Phoenix Academy provides basic math and reading skills and business computer skills training to WIA-referred adults in a structured, 26-week, open entry individualized program.</p> <p>Underemployed or unemployed WIA recipients in the program receive a minimum of 300 hours of classroom instruction. Advanced participants can take the industry-wide, recognized Microsoft Office Users (MOUS) Certification Exam.</p> <p>The Urban League has recently established a new 240-hour training program with CVS Drug Stores, where job seekers can train to become pharmacy assistants. Students receive computer and customer service training, and receive a stipend while training. A pharmacist works with them on identifying pharmaceutical terminology, and part of the training also includes hands-on work in a CVS pharmacy. Once the student completes the training, he or she will be hired by CVS.</p> <p>The Urban League also has a Job Shadowing Program in the Dietary Department at St. Francis Hospital, that allows the hospital to take a look at the applicants, how they work etc., before hiring them.</p>	

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Partnership with CBO		New England Farm Workers' Council	Provides a training program for TANF/WTW limited and non-English speaking participants with English for Employment instruction combined with Job Search Skills Training, job search, job placement and retention services. The goal of the program is to provide Spanish, Bosnian, Czechoslovakian and limited English participants with the necessary tools to find and retain gainful, unsubsidized employment.	
Partnership with Private for Profit		Corraro Center for Careers, Inc.	Provides occupational skill training, support services, job placement and retention for TANF clients including non-custodial parents. Training is offered in four high demand occupations in Connecticut: Retail Sales and Marketing, Hotel Tourism and Food Service, Customer Service and General Office professions. The program addresses common behavioral barriers to success in the job market, and all training is geared to make the client accountable, responsible and motivated to obtain and maintain full-time employment leading to self-sufficiency.	

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Partnership with National Non-profit Inroads, Inc. (inroads.org)	The following companies employ nine or more interns Pratt & Whitney Hamilton Sunstrand Travelers Corporation Fleet Boston Otis Elevator They also work with another 25 companies throughout the Greater Hartford and Springfield including Bay State Medical and Hartford Hospital.	INROADS/ Greater Hartford & Springfield, Inc. (established in 1990)	Founded in 1970, INROADS, Inc. is the nation's oldest and most successful non-profit leadership development and placement organization for outstanding ethnically diverse college students. INROADS' training and development process connects some of the nation's brightest young minds with some of the world's best companies. With more than 50 offices throughout the US, Mexico, Canada and South Africa, INROADS trains nearly 6,000 college students for salaried corporate internships each year. Over 13,000 INROADS graduates are pursuing professional and managerial careers.	The Greater Hartford and Springfield program started in 1990 and they have 225 alumni. All graduates of the program must go on to a 4-year college. They recruit from area high schools and do also recruit Capital Community College students who are going on to 4-year colleges. In September UTC was named this year's recipient of the INROADS Corporate Plus Award, given annually to the corporation with the greatest commitment to the INROADS mission to train and develop talented ethnically diverse students for corporate and community leadership. INROADS and United Technologies Corporation (UTC) have been working together for 15 years to bring distinguished ethnically diverse high school and college students to UTC. Since 1987, UTC has hired more than 90 interns, two-thirds of who are still with the company today. UTC presented nine scholarships, totaling \$16,000, to its own interns who were selected by a team of INROADS alumni based on educational achievements, job performance, and community involvement.

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Partnership with Community College	Aetna Inc. American Airlines The Bushnell CIGNA HealthCare Fleet Bank The Hartford Courant The Hartford Financial Services Group, Inc. LIMRA International Northeast Utilities NEC America, Inc. Lincoln Financial State Farm Insurance Company TeleTech Holdings, Inc. Travelers Property Casualty Valley Communications Systems, Inc.	Customer Service Institute of Connecticut (CSIC), Capital Community College	Programs combine classroom training with hands-on experience in a simulated call center environment. All curriculum is developed in collaboration with corporate customer service experts in financial services, health care, travel and tourism, hospitality, performing arts, manufacturing and telecommunications businesses. Day and evening classes begin every 12 weeks, and tuition is free for those who qualify.	